



**CITY OF BOYNTON BEACH
MUNICIPAL FIREFIGHTERS
PENSION TRUST FUND**



**2100 North Florida Mango Road
West Palm Beach, Florida 33409**

Telephone: 561.340.3470

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December 9, 2020

State of Florida, Department of Management Services
Division of Retirement
Municipal Police Officers' & Firefighters' Trust Funds Office
Keith E. Brinkman
Bureau Chief, Local Retirement Systems
3189 South Blair Stone Road
Tallahassee, FL 32301

Re: Investment Guidelines

Dear Mr. Brinkman:

I would like to take this opportunity to present you with the Investment Policy/Guidelines for the City of Boynton Beach Firefighters' Pension Fund. This is being provided in accordance with Section 112.661, Florida Statutes. The Board of Trustees unanimously approved these amendments on November 04, 2020.

Should you have any questions or concerns, kindly contact me at the phone number cited above. Thank you in advance for your time and attention in this matter.

Respectfully,

David M. Williams, Plan Administrator
FOR THE BOARD

c: State of Florida (file)

Remember to Visit Us: bbffp.org

CITY OF BOYNTON BEACH FIREFIGHTERS' RETIREMENT SYSTEM

ADDENDUM TO STATEMENT OF INVESTMENT POLICY

SCHRODER INVESTMENT MANAGEMENT NORTH AMERICA INC. (Core Fixed Income)

SCHRODER INVESTMENT MANAGEMENT NORTH AMERICA INC. (SIMNA) has been retained by the Retirement Board to manage a well-diversified portfolio of fixed income and money market securities. (SIMNA) was retained for this assignment based on their qualifications and experience in managing fixed income portfolios.

I. GUIDELINES

Within the guidelines contained in the Statement of Investment Policy established for the Retirement System, the portfolio must comply with the following:

A. Quality and Limitations

The fixed income securities shall be domestic only, and meet the following quality criteria and limitations:

1. Sector

Sector Diversification	Minimum Weighting	Maximum Weighting
U.S. Treasury/Agency Securities (including cash)	0%	100%
Asset Backed	0%	35%
Mortgage-Related	0%	65%
Corporate	0%	100%
Municipals	0%	25%

No more than 5% of the portfolio will be held in any one credit or issue rated AA- or higher, excluding securities of the U.S. Government and its agencies. No more than 3% of the portfolio will be held in any one credit or issue rated below AA-, excluding securities of the U.S. Government and its agencies. No more than 20% may be invested in direct obligations of any one privately owned government agency. No more than 15% may be invested in any single asset backed or non-government mortgage backed issuer.

2. Quality

All securities will be investment grade. The weighted average quality of the portfolio shall be "A-" or better.

3. Maturity/Duration

The effective duration of the portfolio shall be kept within +/-25% of Bloomberg Barclays Intermediate Aggregate Index, the manager may invest in securities with affective maturities or maturities otherwise longer than 10 years.

4. Yankee bonds may not exceed 10% of the entire portfolio.

II. INVESTMENT OBJECTIVES

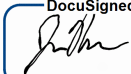
Total Portfolio:

- A. The primary objective of the (SIMNA) portfolio shall be to achieve a total return over the longer term, 3 to 5 years, in excess of a Target Index. The Target Index for the portfolio is defined as a 100% investment in the Bloomberg Barclays Intermediate Aggregate Index
- B. The secondary objective of the (SIMNA) portfolio shall be to achieve a total rate of return over the longer term, 3 to 5 years that ranks in the top 40th percentile of a representative universe of similarly managed portfolios.
- C. The volatility of the Fund's total returns is expected to be similar to that of this Target Index and will be evaluated accordingly.

POLICY REVIEW

This Addendum is a part of the CITY OF BOYNTON BEACH FIREFIGHTERS' RETIREMENT SYSTEM Investment Policy Statement dated August 5th 2020 and is intended only to complement the objectives and guidelines outlined therein.

It is the intention of the Board of Trustees to review the Statement of Investment Policy and this Addendum from time to time and to amend them if necessary to reflect any changes in philosophy or objectives. However, if at any time the investment manager believes that the specific objectives defined herein cannot be met, or that the guidelines unnecessarily constrict performance, the Trustees shall be so notified in writing. **By signing this addendum the investment manager understands and agrees to adhere to the guidelines, investment manager responsibilities, and other conditions therein.**

DocuSigned by:

 B01A6891CB414A7...
 Board Chairman

12/9/2020

 Date

Jennifer Horne

 SCHRODER INVESTMENT MANAGEMENT NORTH AMERICA INC.

Oct 20, 2020

 Date

Catherine A. Mazza

Oct 20, 2020

CITY OF BOYNTON BEACH FIREFIGHTERS' RETIREMENT SYSTEM

ADDENDUM TO STATEMENT OF INVESTMENT POLICY

SCHRODER INVESTMENT MANAGEMENT NORTH AMERICA INC. (Inflation Protection Securities)

SCHRODER INVESTMENT MANAGEMENT NORTH AMERICA INC. (SIMNA) has been retained by the Retirement Board to manage an indexed portfolio of U.S. Treasury Inflation Protection Securities (TIPS) and money market securities. (SIMNA) was retained for this assignment based on their qualifications and experience in managing such fixed income portfolios.

I. GUIDELINES

Within the guidelines contained in the Statement of Investment Policy established for the Total Fund, the portfolio must comply with the following:

- A. Securities shall be limited to U.S. Treasury Inflation Protection Securities (TIPS)
- B. Money Market Instruments

II. INVESTMENT OBJECTIVES

Total Portfolio:

- A. The primary objective of the (SIMNA) portfolio shall be to achieve the return characteristics, and to maintain the overall portfolio characteristics a Target Index. The Target Index for the portfolio is defined as a 100% investment in the Barclays Capital U.S. Treasury Inflation Protection Index.
- B. The volatility of the Fund's total returns is expected to be similar to that of this Target Index and will be evaluated accordingly.

III. POLICY REVIEW

This Addendum is a part of the CITY OF BOYNTON BEACH FIREFIGHTERS' RETIREMENT SYSTEM Investment Policy Statement dated August 5th, 2020 and is intended only to complement the objectives and guidelines outlined therein. It is the intention of the Board of Trustees to review the Statement of Investment Policy and this Addendum from time to time and to amend them if necessary to reflect any changes in philosophy or objectives. However, if at any time the investment manager believes that the specific objectives defined herein cannot be met, or that the guidelines unnecessarily constrict performance, the Trustees shall be so notified in writing. By signing this addendum the investment manager understands and agrees to adhere to the guidelines, investment manager responsibilities, and other conditions therein.

DocuSigned by:


B01A6891CB414A7...
Board Chairman

12/9/2020

Date

Jennifer Horne

Oct 20, 2020

SCHRODER INVESTMENT MANAGEMENT NORTH AMERICA INC.

Date